

SBFE Sustainability Policy

Introductory context

Suntory Beverage & Food Europe ("**SBFE**") is a part of Suntory Beverage & Food, a member of Suntory group, and includes:

- Lucozade Ribena Suntory Ltd ("**LRS**");
- Orangina Schweppes Holdings B.V. ("**OSH**"); and
- Suntory Beverage & Food South Africa ("**SBFSA**"),

and all of their subsidiaries, including all business units operating across Europe.

SBFE's business model is focused on the production and distribution of beverages across all locations where SBFE operates, with a commitment to sustainable growth; our sustainability strategy is integrated into our core business; our sustainability objectives reflect the commitments published in the [SBFE Sustainability Report](#) and subsequent updates.

Our Purpose

At SBFE, sustainability is central to how we operate and grow; this policy sets out our commitment to managing our environmental and social impacts responsibly; supporting our people and communities; and contributing to a healthier planet; it aligns with the EU Corporate Sustainability Reporting Directive (CSRD), the European Sustainability Reporting Standards (ESRS), and is applicable to similar sustainability reporting frameworks.

Our Sustainability Commitments

Our strategic objectives reflect the commitments published in the SBFE Sustainability Report and subsequent updates; we focus on reducing our emissions and working towards net zero; enhancing water stewardship; advancing packaging circularity and recyclability solutions; ensuring responsible and resilient sourcing; supporting our people, consumers, and communities; strengthening governance and ethical business conduct.

What This Policy Covers

This policy covers all SBFE entities and activities involved in the production, marketing, and distribution of beverages in any territory where SBFE operates; it covers SBFE's own operations, including offices, sites, and manufacturing facilities; and relevant functions supporting these activities as well as indirect operations such

as logistics and co-manufacturing; value chain expectations for suppliers are set out separately in our Suntory Group Supplier Guidelines and related supplier requirements.

Exclusions and boundaries: where SBFE has operations or activities, this policy governs those operations unless local legal or operational requirements necessitate additional local policies or controls. Any material exclusions, local variations, or scope limitations will be documented and disclosed through SBFE's Sustainability Report and / or related governance documentation.

How Sustainability Fits Our Business Strategy

Sustainability is embedded in SBFE's long term strategy and business model. It drives innovation; supports operational resilience; and helps us create value responsibly for our customers, consumers, employees, and stakeholders.

What Guides Our Priorities

This policy governs SBFE's approach to managing the material sustainability impacts, risks and opportunities identified through our Double Materiality Assessment and is informed by our business strategy. Together they identify our most important sustainability topics, including climate; water; packaging; responsible sourcing; human rights; and community impacts. These priorities guide our actions, risk management, and reporting.

Targets, Standards and External Commitments

We work towards clear, time bound targets, as disclosed in our Sustainability Report. SBFE aligns its actions with recognised international standards such as the Science Based Targets initiative (SBTi), the Paris Agreement goals, UN Sustainable Development Goals, and ISO 14001 certifications in our factories.

Targets:

- 50% reduction in Scope 1 & 2 GHG emissions by 2030;
- 30% reduction in Scope 3 emissions by 2030;
- 100% sustainable plastic PET primary packaging by 2030;
- Zero waste to landfill from SBFE owned factories and warehouses;
- Recycle 99% of our non-hazardous waste from SBFE owned factories and warehouses by 2030;
- 50% reduction in food waste by 2030; and
- 20% water intensity reduction in our direct operations by 2030.

Where relevant, SBFE may also align with external initiatives and memberships that support credible implementation and transparency, for example, sector initiatives and multi stakeholder commitments. Any such signatory or membership commitments will be referenced in SBFE's Sustainability Report and/or relevant public disclosures.

Governance, Accountability and Oversight

Policy owner: The SBFE Director of Sustainability & External Affairs is the most senior owner of this policy and is ultimately accountable for its implementation and ongoing effectiveness.

SBFE Director of Sustainability & External Affairs reports directly to the SBFE CEO and is a member of the SBFE Executive Committee. The SBFE Director of Sustainability & External Affairs also chairs the SBFE Sustainability Steering Committee that meets quarterly and is the oversight committee for regions sustainability activity. Updates from this Committee are reported to the SBFE Executive Leadership team and SBF Sustainability Committee. The SBFE Sustainability Steering Committee is supported by focus area taskforces and sustainability managers in each of our markets. The SBFE Sustainability Steering Committee provides updates to the SBF Sustainability Committee of which the SBFE CEO is a member, which ultimately reports into the Suntory Holdings Board of Directors through the Global Sustainability Committee.

Working With Stakeholders

We engage regularly with employees, customers, suppliers, and communities. This policy is publicly available on the SBFE corporate website; and we share it with key suppliers and partners as part of ongoing sustainability dialogue.

Employee Engagement, Training and Accountability

We are committed to educating and engaging employees on SBFE's sustainability priorities and expectations. We provide appropriate awareness and compliance training; and we embed accountability across the business through leadership ownership, functional responsibilities, and performance monitoring.

How We Implement the Policy

We deliver this policy through dedicated action plans for climate, water, packaging, sourcing, people, and ethics. These plans define actions, milestones, responsibilities and the resources required to deliver SBFE's sustainability objectives.

Where detailed plans are not set out in this policy, stakeholders can access current priorities, actions, and progress updates through SBFE's Sustainability Report, and related disclosures, which is updated periodically.

Monitoring, Measurement and Reporting

We track progress through defined KPIs and internal monitoring processes. This includes periodic performance reviews, data quality checks and controls, and, where applicable, internal and external assurance activity to support credible disclosures. We report progress through SBFE's Sustainability Report and other relevant communications.

Due Diligence, Grievance Mechanisms and Remediation

SBFE maintains due diligence processes proportionate to our impacts, risks, and regulatory obligations. This includes processes to identify, prevent, mitigate, and account for how we address adverse impacts, particularly in areas such as responsible sourcing and human rights.

We maintain grievance mechanisms and channels for raising concerns; and, where needed, processes to provide or enable remediation. Supply chain expectations and related due diligence requirements for suppliers are set out in the Suntory Group Supplier Guidelines and associated supplier management processes.

Designated contact points are also established to receive sustainability concerns and inquiries from stakeholders including partners' employees, local communities, and customers. We prohibit any form of retaliation or discriminatory treatment against those who raise in good faith sustainability related concerns. We will continuously review and improve our whistleblowing and grievance mechanisms to enhance their effectiveness.

Partnerships and Advocacy

SBFE recognises the importance of collaboration to drive systemic change. Where appropriate, we work with external partners, including suppliers, customers, industry peers, NGOs, and communities, to support sustainability initiatives, and to promote responsible practices across our sector.

Related Commitments

This policy complements all our published policies including, but not limited to; the Suntory Group's Code of Business Ethics, the Suntory Group Supplier Guidelines, the Suntory Group Human Rights Policy, and SBFE Anti-Bribery and Corruption Policy.

All relevant policies can be found on the SBFE corporate website for further information.

Review and Continuous Improvement

This policy will be reviewed at least annually, and updated as needed to reflect changes in SBFE's strategy, stakeholder expectations, performance, and evolving regulatory and reporting requirements.

Feedback

You are invited to share feedback on the policy and suggest ways in which it might be improved or developed. Comments, suggestions and queries are encouraged and may be addressed to the SBFE Director of Legal & Compliance or the SBFE Director of Sustainability & External Affairs, or sent to sbfe.compliance@suntory.com. Your feedback will help inform the periodic review of the policy.